

OUR LADY OF GUADALUPE CYO
BOYS BASKETBALL

Coaching Guidelines and Expectations

2009 – 2010 Season



*"CYO activities should be examples of the meaning of Christian sportsmanship."
(CYO Code of Conduct)*

Last Update: August 31, 2009

Our Lady of Guadalupe CYO Boys' Basketball

Coach's Guidelines and Expectations

Application

Coach Registration Requirements

1. Completed Coach's Application
2. Head coaches must be 18 years, or older.
3. Assistant coaches may be High School freshman, or older.
4. Completion of Safe Environment Training (SET)
5. Attendance at OLG Pre-Season Coach's Meeting
6. Megan's Law Background Check
7. Interview with Coach Coordinator and/or Athletic Director
8. Fingerprinting (per published schedule)
9. Attendance and completion of Mission Valley League Coach Certification Workshop

Selection Criteria

It is the responsibility of the Athletic Director to appoint head coaching positions, with consultation from the Coach Coordinator and Player Agent(s).

New and returning coaches are required to interview with the Coach Coordinator and/or the Athletic Director prior to the start of every season.

Coaching Vacancies – When two or more coaching candidates express interest in applying for the same vacant head coach position, past performance in adhering to the CYO philosophy and OLG & diocese coach's code of conduct, and prior seasons' parent/player survey results (if available) are all considered when determining the most qualified and appropriate candidate for the vacant head coaching position.

Coaching Tenure –Consecutive years of head coaching experience within OLG's boys' basketball program is considered when reviewing coaching candidates. However, coaching tenure is not an overriding factor when candidates are being considered for open head coach positions.

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1st Year Coach Evaluation

All 1st-year coaches are monitored throughout their first season to ensure CYO philosophy, Code of Conduct, and appropriate communication with players and parents is maintained.

Coaching Terminations

With good cause, and with approval by a majority of governing board members, a head or assistant coach may be relieved from all coaching duties at any time during the season. "Good cause" includes, but is not limited to:

1. Failure to adhere to Our Lady of Guadalupe's CYO Boys Basketball or Oakland Diocese coach's code of conduct
2. Inappropriate use of team fundraising or sponsorship funds
3. Abandonment of coaching duties at anytime during the season

Coach's Code of Conduct Enforcement

1. Game Ejections – If a head or assistant coach is ejected from a Mission Valley League pre-season, regular season, or tournament game, the offending coach:
 - i. Is automatically suspended from all OLG CYO boys' basketball activity, including practice and games attendance, for a minimum of two calendar weeks, from the date of the incident.
 - ii. The Mission Valley League Sportsmanship Committee may also levy a penalty which may be served concurrent to any disciplinary action taken by the governing board of Our Lady of Guadalupe's boys' basketball program.
 - iii. A head-coach or assistant coach whom receives a 2nd game ejection within the same season will be relieved of all coaching responsibilities for the duration of the current season.

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Coach's Guidelines and Expectations

Coach's Code of Conduct Enforcement (continued)

2. Code of Conduct Violations - If a coach is reported to have violated Our Lady of Guadalupe's or the Oakland Diocese Coach's Code of Conduct during any practice session, pre-season, regular season, or tournament game:
 - i. **Violations review process:**
 - a. The OLG boys' basketball governing board reviews the reported violation received in writing or hears a testimony by an eyewitness to the reported violation.
 - b. Coach is notified that a violation has been reported and is called to appear before the board no later than 48 hours after the board has been notified of the reported violation.
 - c. The coach may present eyewitness testimony, either in person or in writing from eyewitnesses.
 - d. The governing board considers all available evidence before ruling on any penalties or corrective action affecting the coach or spectators involved in the incident under review.

Suspended vs. Banned

Depending on the severity of a code of conduct violation, a coach may be suspended or banned-for-life from attending OLG CYO boys' basketball practices, games, and team or program sponsored events.

The duration of a suspension is determined by the OLG governing board after reviewing all evidence and hearing all eyewitness accounts of reported violations.

If a suspended coach violates the conditions of a suspension rendered by the governing board of Our Lady of Guadalupe CYO Boys' Basketball or the Mission Valley League Sportsmanship Committee, they will be banned from all OLG CYO boys' basketball activities for the duration of the current season, or longer, as determined by the governing board.

Our Lady of Guadalupe CYO Boys' Basketball

Coach's Guidelines and Expectations

End-of-Season Surveys

Parents and players are encouraged to participate in an online "Coach Feedback" survey. The governing board utilizes the survey as one of the communication vehicles for our program's parents and/or players.

"OLG Coaches Survey & Feedback" – This survey is designed to solicit feedback from parents AND players regarding their team's head and assistant coaches. The following questions are included in the survey: *"Please evaluate how your coach(s) did on the following items:"*

1. Ministered CYO's Catholic Values
2. Treated your child fairly and recognized him/her as a unique and valued individual.
3. Kept winning in perspective.
4. Was effective in teaching individual basketball skills.
5. Was effective in teaching team play and strategies.
6. Communicated with you.
7. (Additional Comments Section)

Available responses for all of the above questions (except, "Additional Comments"):

1. Excellent
2. Good
3. So-So
4. Poor
5. Don't Know

Survey responses and feedback will be reviewed with returning coaches during planning meetings for the following season, usually scheduled during the months of May and June.

The Athletic Director and Coach Coordinator will review with the coach all "So-So" and/or "Poor" responses received in the survey and, if deemed necessary, an action plan to improve the performance area, or behavior, may be developed and implemented the following season.

If an implemented "action plan" is abandoned during the following season, the coach will be banned from all coaching activities for Our Lady of Guadalupe's boys basketball program for a period determined by the governing board.

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Coach's Guidelines and Expectations

Player & Coach Development

Our Lady of Guadalupe CYO Boys' Basketball program believes that the experience of coaching should be rewarding for both the player and the coach.

When coaching your teams, especially the younger age groups, keep the following in mind.

- Failure is not the same thing as losing, nor is success equivalent to winning. Stress to young players that success is related to commitment and effort, not to winning the game. Your young players need to know that if they strive to do their best, they are never "losers".
- Don't take your athletes efforts for granted. Reinforce good results, and probably more importantly, good efforts. Reinforce immediately. Praise the good things and you will be surprised how much more often they happen.
- Encourage your players when they make mistakes. Always give corrective instruction in an encouraging manner. Stress the good things that will happen if the player follows your instruction; don't stress the mistake they just made.
- Never punish (by tone of voice or action) a mistake. Never give corrective instruction in a harsh, demeaning, or sarcastic manner.

OLG's boy's basketball program encourages coaches to continue to expand their knowledge of the game. The following links are just a few of the useful online resources some of our coaches have found to be very informative:

http://www.angelfire.com/nc/ezduzits12steptools/bball_playbook.html

<http://www.jes-soft.com/playbook>

<http://www.howtoplay.com/basketball/index.html>

<http://www.cybersportsusa.com/hooptactics/hooptactics.asp>